MISSION STATEMENT

In support of the mission of The George Washington University, the Multicultural Greek Council (MGC) serves to coordinate the activities of its member chapters, promote involvement in Greek Life, support the development of individual chapters, enhance cultural awareness, and encourage collaboration and communication throughout the Greek community.

The MGC is a governing board, but will not seek to override individual chapter autonomy.

MGC shall not discriminate against any member, applicant for member, independent contractor or any other person because of race, color, religious creed, ancestry, national origin, age or sex. MGC shall take affirmative action to insure that applicants are granted membership and that members are treated during membership without regard to their race, color, religious creed, handicap, ancestry, national origin, age or sex.

MGC will abide by all George Washington University policies, rules, and legislation set forth.

Only registered GW students can be considered members of MGC. All others are considered guests.

ARTICLE I – NAME AND MEMBER ORGANIZATIONS

Section I: Name
The name of this organization shall be the Multicultural Greek Council (MGC).

Section II: Member Organizations
A. The members of the MGC are as follows:

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<th>ΑΚΑ</th>
<th>Alpha Kappa Alpha Sorority, Inc.</th>
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<td>ΑΦΑ</td>
<td>Alpha Phi Alpha Fraternity, Inc.</td>
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<td>ΔΣΘ</td>
<td>Delta Sigma Theta Sorority, Inc.</td>
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<td>Iota Nu Delta Fraternity, Inc.</td>
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<td>Kappa Alpha Psi Fraternity, Inc.</td>
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<td>Kappa Phi Lambda Sorority, Inc.</td>
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<td>ΛΠΧ</td>
<td>Latinas Promoviendo Comunidad/Lambda Pi Chi Sorority, Inc.</td>
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<td>Phi Beta Sigma Fraternity, Inc.</td>
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<td>Sigma Lambda Upsilon/Senioritas Latinas Unidas Sorority, Inc.</td>
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<td>Sigma Psi Zeta Sorority, Inc.</td>
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ARTICLE II: GOALS AND OBJECTIVES

Section I: Goals
A. To expand educational and leadership opportunities for all students belonging to its member organizations.
B. To develop active strategies on matters of mutual concern to the member organizations of the MGC.
C. To promote unification and support of the Greek community.

Section II: Objectives
A. To sponsor at least one major program as a council per academic year.
B. To participate in at least one community service or philanthropic event per term.
C. To work cooperatively with all Greek Letter organizations, all other recognized student organizations and all Greek governing bodies on campus.
D. To promote and follow the mission as well as rules set forth by George Washington University.

ARTICLE III: MEMBERSHIP

Section I: General Policy
A. The membership of the Multicultural Greek Council shall be open to fraternities and sororities at The George Washington University with a cultural identity and focus in their stated purpose.
B. All member organizations must be registered with the Student Activities Center, and meet the requirements of a student organization at The George Washington University.
C. Graduate students, who are members, may be listed on the chapter roster at the discretion of each individual chapter.

Section II: University Policy
A. The Multicultural Greek Council does not unlawfully discriminate against any person on any basis prohibited by federal law, the District of Columbia Human Rights Act, or other applicable law, including without limitation, race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, or gender identity or expression.
B. The Multicultural Greek Council will abide by all University policies.
C. Only registered GW students are considered members of the organization; all others (friends, family, faculty, staff) are considered guests. Guests are welcome to attend events, but they cannot hold officer positions or handle money on behalf of the organization.
D. The George Washington University values respect, communication, community, and diversity, and our organization and its members are expected to uphold and espouse these values. Members whose actions do not reflect these values are subject to removal from the organization. Grounds for removal may include, but are not limited to, the following actions:
   - Discrimination
   - Harassment
   - Illegal activity
   - Sexual assault
   - Violence and other abuse

Members who have allegedly acted in a way that does not live up to the values of the University and/or the Constitution and Bylaws of The Multicultural Greek Council are subject to removal.
Section III: Academic Policy
A. In order to be listed as an active member under the council, each member must receive a cumulative and semester GPA of 2.5. Failure to do so will result in a probationary status within the council.
   1. To come off probation, the member must receive a 2.7 higher in the following semester.
B. All members must also be active and fully comply with all rules within their own individual chapters to remain active with the Multicultural Greek Council.

Section IV: Removal
A. Voluntary withdrawal of membership may be provided for a member.
   1. Full membership in the MGC will commence when an organization meets the requirements as a registered student organization.

ARTICLE IV-EXECUTIVE BOARD

Section I: Representation
A. The Executive Board will consist of one representative from each member organization; however, organizations that do not have a position holding member on executive board will be allowed a member at large to provide representation at executive board meetings.
B. The representative to the Executive Board shall be selected by the membership of a chapter. This representative shall be named by the regularly scheduled meeting of the Executive Board prior to beginning their term. If the representative cannot make a scheduled meeting it is his/her responsibility to find a replacement in time.
C. The representative to the Executive Board must be in good standing with their chapter, and in good standing academically and judicially with the University.

Section II: Officers
A. The Officers of the MGC shall be chosen from the representatives on the Executive Board by election.
B. They shall consist of the President, Vice President, Secretary, Treasurer, Academic Chair, Publicity Chair and Expansion Chair.

Section III: Officer Responsibilities & Duties
A. **President:** The President shall be the Chief Executive Officer of the MGC, responsible for general supervision and coordinating affairs in accordance to established MGC and The George Washington University programs and policies. It shall be the duty of the President to:
   1. Call and preside over all meetings and to enforce the constitution, regulations and policies of the MGC in accordance to Robert’s Rules of Order.
   2. Call and preside over Special Meetings when deemed necessary.
   3. Appoint temporary vacancies in offices with the approval of the Executive Board.
   4. Prepare in cooperation with the Treasurer and the MGC Advisor applications for University funding through Student Association allocations and other university departments.
   5. Ensure all contracts and documents necessary to perform the will of the MGC are properly completed per Student Activities Center guidelines.
   6. Maintain a complete updated President’s file which will include the current MGC constitution and by-laws; the current MGC budget; all materials and correspondence received by the MGC advisor; and other pertinent material.
   7. Organize an Executive Board training and transition retreat.
8. Be the official spokesperson of the MGC and serve as a liaison to The George Washington University Administration.
9. Delegate work necessary to accomplish program priorities and goals.
10. Serve as the Chair of the Expansion Committee.
11. Represent the interests of their chapter within the MGC.

B. **Vice President:** The Vice President shall, in the absence of the President, represent and preside over all regular and special meetings and assume the duties of the President. It shall be the duty of the Vice President to:
   1. Act as the parliamentarian of the council.
   2. Review annually the MGC Constitution and By-Laws with the council.
   3. Assume the role of President for the remainder of the term in the event that the President resigns or is impeached or until the Executive Board can hold special elections.
   4. Maintain a complete and updated binder which will include relevant information of all MGC organizations; schedules, and contact information for the Executive Board and General Body; contact information for all Greek Councils and chapters; and correspondence related to other Greek events.
   5. Ensure and enforce compliance of Intake and Hazing policies.
   6. Represent the MGC as the Greek Week liaison.
   7. Work with all Greek Councils and The George Washington University Administration in planning major Greek events for the year and any joint recruitment efforts.
   8. Represent the interests of their chapter within the MGC.

C. **Secretary:** The Secretary shall be responsible in keeping all council records, record minutes and follow the order of business for meetings. It shall be the duty of the Secretary to:
   1. Call roll at the beginning of meetings.
   2. Record all attendance and take minutes at all MGC meetings.
   3. Produce and distribute an agenda and minutes to all MGC meetings.
   4. Create and maintain a current database of all member organizations of the MGC, which will include contact information on active members, organization advisor, and president.
   5. Create and maintain an annual calendar of events for the MGC and general Greek events.
   6. Reserve rooms for regularly scheduled meetings and any other events at the request of other officers.
   7. Handle all official MGC correspondence.
   8. Maintain a complete and updated binder, which will include the minutes of the MGC; copies of all contracts; all written and received correspondence; reservation confirmations; officer reports; MGC database, and other pertinent information.
   9. Represent the interests of their chapter within the MGC.

D. **Treasurer:** The Treasurer will coordinate the financial management of the MGC. It shall be the duty of the Treasurer to:
   1. Maintain accurate records of the expenditures and receipts of all funds and to present them at MGC meetings at least once every month.
   2. Handle all financial exchanges.
   3. Work with MGC advisor in issuing and signing check requisitions for the expenditures of all funds upon receipt of properly executed vouchers.
   4. Prepare in cooperation with the President and the MGC Advisor applications for University funding through Student Association allocations and other university departments.
   5. Attend all The George Washington University Funding Board meetings, complete
6. Prepare an annual budget for approval by the MGC.
7. Maintain a complete and updated binder containing copies of all transactions made in
   the current and previous fiscal year, monthly general ledger account summaries, a
   proposed annual budget, budget requests, proposals, evaluations, and all receipts for
   any transactions made in the MGC.
8. Represent the interests of their chapter within the MGC.

E. **Academic Chair:** The Academic shall be responsible for implementing and managing MGC
   academic policies and The Multicultural Greek Council Scholarship. It shall be the duty of the
   Academic Chair to:
   1. Attend all Executive Council meetings
   2. Work as the liaison between The George Washington University’s administration and
      MGC fraternities and sororities
   3. Manage council agreed upon academic policies
   4. Manage The Multicultural Greek Council Scholarship including:
      a. Working with Greek Life Office
      b. Scholarship Application Distribution
      c. Publicity
      d. Updating the scholarship annually
      e. Updating the scholarship rubric annually
      f. Oversee review process
   5. Represent the interests of their chapter within the MGC

F. **Publicity Chair:** The Publicity Chair shall be responsible for the promotion of council events and
   responsible for public relations management. It shall be the duty of the Publicity Chair to:
   1. Manage and update MGC social media outlets.
   2. Communicate with MGC members regarding council-sponsored events.
   3. Serve as communication liaison for the Multicultural Greek Council and the University
      Greek community.
   4. Attend all Executive Council meetings.
   5. Represent the interests of their chapter within the MGC.

G. **Expansion Chair:** The Expansion Chair shall be responsible for the maintenance of the MGC
   chapters and promulgate information for perspective member organizations. It shall be the duty
   of the Expansion Chair to:
   1. Review and revise an Expansion Plan (refer to Article XI) annually.
   2. Ensure that the Expansion Plan is followed accordingly (refer to Article XI).
   3. Contact the New Members of the MGC and demonstrate the governing rules of the
      council.
   4. Enforce University organization standards for the rights and activities of chapters.
   5. Attend all Executive Council meetings.
   6. Represent the interests of their chapter within the MGC.

H. **Member-at-Large:** It shall be the duty of the Member-at-Large to:
   1. Attend all Executive Council meetings.
   2. Serve on standing and ad hoc committees.
   3. Represent the interests of their chapter within the MGC.
ARTICLE V-FINANCE
A. Monies necessary for the operation of the MGC shall come from funds acquired from Student Association allocations.
B. The Treasurer, with the assistance of the President and MGC Advisor, shall prepare a detailed budget for submission to the Student Association Finance Committee.
C. All co-sponsorships not specifically covered in the budget, must be approved by a majority vote of the Executive Board.
   a. Organizations seeking MGC co-sponsorship are required to present a request to the Executive Board at minimum of 3 weeks in advance of the proposed event.
   b. Requests will be heard at the weekly Executive Board meeting.
   c. Co-sponsorship preference will be given to MGC-wide events, but does not seek to restrict organizations hosting events available to only their members.
      i. Co-sponsorship requests will also be considered for events that are not open to all of the MGC and the awarded amount is up to the discretion of the executive board and members-at-large.
D. Co-sponsorship funding from other GW organizations and offices shall be sought for MGC sponsored programs.
E. Budget will need a two-thirds approval from the General Assembly.
F. To aid the cost of council operations, all member organizations shall pay council dues of $10 per member (active and inactive) per semester.
   a. Records of dues-paying chapters shall be kept by the Treasurer.
   b. Organizations that have not paid their dues in full will not be able to request co-sponsorships from the MGC.

ARTICLE VI-ELECTION AND REMOVAL PROCEDURES

Section I: Nominations
A. The duties and responsibilities of each office must be read by the presiding officer at the time of nominations
B. Nominations for the seven (7) Executive Board positions shall take place on a scheduled meeting agreed upon by the executive board.
C. Nominees must be present at the time of their nomination to accept, or must submit a written and signed testimony of acceptance.
D. Nominations will close by 12:00pm the day before the election.

Section II: Presentations
A. Nominees must present a speech not exceeding five (5) minutes to the Executive Board detailing their goals, ideas, and qualifications for the position they are running for at the time of elections.
B. Nominees will entertain questions relevant to the office and their ability to carry out the responsibilities of the office immediately following the presentation mediated by the presiding officer.

Section III: Elections
A. Executive board elections shall take place at a regularly scheduled meeting of the Executive Board in April.
B. Executive Board shall be elected in the following order:
   1. President
   2. Vice President
3. Secretary  
4. Treasurer  
5. Academic Chair  
6. Publicity Chair  
7. Expansion Chair  

C. The mode of elections shall be secret ballot. Current members of the council shall be the voters and each chapter will receive one vote. This serves to create a fair environment where the size of a chapter will not hurt a candidate. The nominee receiving the majority amount of votes shall be elected. In the case of a tie, a run off shall be held between the top two candidates. The candidate receiving the highest number of votes shall be declared the winner.  

D. Nominees are elected to serve one (1) year terms on the Executive Board. New officers will officially take over at the next meeting immediately following the election.

Section IV: Vacancies  
A. In the event of the premature vacancy of the office of the Presidency, the Vice President will temporarily assume the office of the President, and a new President will be elected or appointed at the next regularly scheduled meeting of the Executive Board.  
B. In the event of the premature vacancy of any other office, the President shall appoint a replacement from among the Members-at-Large, and an election will take place at the next regularly scheduled meeting of the Executive Board.

Section V: Removal and Impeachment  
The removal or impeachment of an officer can proceed in one of two ways:  
A. A majority concern expressed at a meeting will begin the due process:  
   1. Follow-up written warning will be issued to the officer and the CSE/SAT advisor.  
   2. Allow for one month probation.  
   3. At the subsequent meeting, the Executive Board may vote to remove the officer by a simple majority.  
B. Removal of an officer may occur immediately during a meeting by a two-thirds vote of the Executive Board.  
C. Vacancies shall be filled as indicated above.

ARTICLE VII: ALCOHOL POLICY

Section I: On Campus Social Event Guidelines  
A. All chapter social events where alcohol will be present on campus must register the event with The George Washington University, Center for Alcohol and other Drug Education (CADE) and the MGC.  
B. All policies and procedures of the Center for Alcohol and other Drug Education (CADE), individual organizations, and The George Washington University must be followed.  
C. No organization shall procure or furnish any alcohol such as kegs, punch, or bulk containers at an event.  
D. No organization shall furnish any alcoholic beverage to any person on The George Washington University’s campus.  
E. Alcohol must not be purchased with organizational funds.  
F. No individual under the legal drinking age will be permitted to consume alcohol at an event, or be allowed to remain at an event if found in possession of alcohol.
Section II: Advertised Off Campus Social Event Guidelines
A. All chapter social events where alcohol will be present must register the event with The George Washington University, Center for Alcohol and other Drug Education (CADE) and the MGC.
B. All policies and procedures of the Center for Alcohol and other Drug Education (CADE), individual organizations, and The George Washington University must be followed.
C. The sponsorship or co-sponsorship of a function where the organization receives any of their gross profit from alcohol is prohibited.
D. Organizations using organizational funds for outside catering can only pay for food and services that the catering company provides. No alcohol (open bar) can be paid with organizational funds.

Section III: Other Social Events
A. Alcohol is prohibited at the following events:
   1. Any formal or informal recruitment events.
   2. Any formal or informal intake process.
   3. Any formal or informal new member education process.

ARTICLE VIII: INTAKE POLICY
A. All intake, recruitment, and new member education activities shall abide by the policies and procedures of The George Washington University. All forms must be submitted to the CSE advisor five (5) days prior to the intake start date. Failure to do so will result in consequences to be determined by the Greek Life Office.

ARTICLE IX: HAZING POLICY

Section I: Definition and Guidelines
A. “Hazing” is considered any action, activity, or situation (whether forced or willingly accepted by an individual), which recklessly, negligently, or intentionally endangers the mental or physical health or safety of a person for the purpose of initiation or admission into or affiliation with any organization operating under the sanction of The George Washington University.
B. All MGC organizations must abide by all District of Columbia hazing laws and The George Washington University Guidelines on Harassment and Code of Student Conduct.
C. Any person witnessing or suffering from a hazing activity must report the incident immediately to the Greek Advisor.
D. New Member Education for respective organizations must not interfere with the rights and activities of others and should always reflect the best interests of the members of that organization and the University as a whole.
E. Induction of new members to a respective organization should be scheduled so as to not interfere with academic performance of organizational and perspective members.
   1. Induction date must be provided to your CSE advisor
F. The New Member Educator of each organization shall be responsible for informing members and inducted members of the District of Columbia hazing laws and The George Washington University Guidelines on Harassment.

ARTICLE XI-EXPANSION
Expansion Process: The aim of any expansion efforts should be for the long-term benefit of all students to have the opportunity to join a fraternity or sorority and all efforts should be focused on bettering the MGC.
A. Organizations seeking to expand to The George Washington University must first express formal interest to the Expansion Chair and will be required to complete an expansion application which includes a report of the following information:
   1. National Constitution and By-Laws
   2. Letter of Intent
   3. Reference Letter from National Executive Board
   4. Information on traditional events (including name, purpose, description, funding, and target audience)
   5. Sample chapter budget
   6. National GPA and GPA of local chapters (if applicable)
   7. Risk Management Procedure & Policy including:
      i. Anti-hazing and alcohol policies
      ii. Internal conduct board procedures
      iii. Proof of liability insurance
   8. List of references (e.g. local advisor, alumni, national executive board)
B. The Expansion Chair will review all expansion application materials, reference check the applicant, and notify the executive board of the application’s existence at the next executive board meeting.
C. The MGC Executive Board will determine whether the Council is open to expansion based on the current status of individual organizations and the council as a whole.
   1. The Council will not be open to expansion if:
      i. Three or more chapters are currently classified under dormant status (defined below) due to the presence of no members on the university campus
      ii. Five or more chapters are inactive due to any reason (e.g. academic probation, financial, no members, etc.)
      iii. The above criteria will ultimately be decided at the executive board’s discretion.
D. Should the Executive Board determine the MGC is not open to expansion, the Expansion Chair will send a formal letter of notification to any interest group who has submitted an expansion application. Should the Executive Board determine the MGC is open for expansion, the interest group will be notified via letter, by the Expansion Chair, and asked to proceed to the next step of the expansion application, present to the MGC general body
E. The interest group will present to the MGC general body at the next town hall. The expansion presentation given to the general body must include the following and address the following:
   1. History of the organization
   2. Purpose and goals of the organization
   3. National GPA and any local GPAs (if applicable)
   4. What is your main source of funding?
   5. Information on local chapters and local alumni
   6. Who will be assisting the intake process?
   7. Tentative calendar of events to be hosted during the first academic year
   8. What can you bring to the Multicultural Greek Council that is unique and currently not present at the university?
F. Following the expansion presentation, the General Body must then vote to approve the interest group.
   1. A 2/3 majority vote is required for the approval the interested organization.
G. If the interest group is approved, they will be granted one full academic year (beginning the following semester), known as a Probationary Period, to initiate their first line at the George Washington University. The approved organization must abide by the following rules and fulfill
the requirements stated below:
   1. Programming may occur during the semester of application.
   2. Intake may not begin until the semester after approval.
   3. The approved organization must complete the following per semester:
      i. Co-sponsor 1 event with any current MGC organization
      ii. Attend 3 other events hosted by MGC organizations. One of which must be
          sponsored by the MGC and one of which must be a community service related
          event.
   H. If an approved organization fails to initiate a line within the “Probationary Period“, they must
      reapply for expansion.

Standing: After recognition by the University, a fraternity or sorority is assumed to be in good standing
as long as the organization meets the standards of its National/International Organization, the policies,
regulations and procedures of the University, Greek Life, the MGC, and federal, state and local laws.
   I. All fraternities and sororities are expected to maintain membership with currently enrolled
      GWU students. Organizations will go “dormant” if they do not have any members present on
      campus.
   J. Should a fraternity or sorority lack GWU student membership the organization will be given
      “dormant” status (defined below). A dormant organization will remain recognized by the MGC
      for up to two years pending consistent communication with the Council. After two years, if
      dormant status still exists the organization will become inactive and must go through the
      process stated in the Expansion Policy to re-obtain MGC membership.
   K. Dormant Status: Dormant period only applies to organizations that have no members on the
      GWU campus. For city-wide chapters this means that the organization must have one member
      on the GWU campus to avoid dormant status.
      1. Dormant period is a two year long period
      2. All current MGC regulations and bylaws must be abided by.
      3. The organization may not host or co-sponsor any late night parties during dormant
         status.
      4. Proof or programming with previously submitted proposals that have been approved by
         the council (and were submitted at least two weeks before the proposed date)
      5. The organization’s dormant status starts at the beginning of the semester after previous
         members graduate.
      6. If the organization does not meet the previously stated criteria then you must reapply (if
         the organization is still seeking membership into the council) for MGC membership.

ARTICLE XII – AMENDMENTS

Section I: Procedure and Adoption
   A. Any individual from a Full Member Organization in good standing or an Executive Board
      Member may propose amendments to this constitution and By-Laws.
   B. The constitution and By-Laws can be amended as follows
      1. Proposed amendment must be submitted to the Executive Board at an Executive Board
         meeting.
      2. Proposed amendments will then be voted upon at the following Executive Board
         meeting.
      3. Proposed amendments to the constitution and by-laws shall be considered adopted by a
         three-fourths (3/4) vote by the Executive Board
ARTICLE I - MEETINGS
A. The Executive Board shall meet a minimum of one meeting every two weeks during the semester.
B. The Secretary shall provide a schedule of all meetings for the academic year by the start of classes each fall.
C. All general body meetings are mandatory.
   1. A minimum of three weeks notice will be out prior to all mandatory events/meetings
   2. If a member from any organization may not attend, a list of excuses must be sent to the president a week before the event, stating the name and reason for absence. All information submitted will remain strictly confidential.
   3. Excuses will be under the discretion of the executive board.

ARTICLE II - COMMITTEES

Section I: Appointment
A. Appointments for committee chairs shall take place at a regular Executive Board Meeting.
B. Committee chairs shall be appointed by a simple majority vote of the Executive Board and shall take office immediately.

Section II: Requirements
Chairs must be in good standing with their respective organization and the university.

Section III: Community Service
A. It shall be the duty of the Community Service Committee to:
   1. Implement community service projects to be participated by member organizations throughout the academic year.
   2. Coordinate joint service functions with all Greek Councils, other Greeks organizations at The George Washington University, and the Office of Community Service.
   3. Compile a report to the Executive Board upon completion of all service activities for the academic year.

Section IV: MGC Week
A. It shall be the duty of the MGC Week Committee to:
   1. Schedule and coordinate the events for MGC Week each semester.
   2. Provide publicity to the MGC community.
   3. Manage logistics.

Section V: Greek Week Liaison
A. It shall be the duty of the Greek Week Liaison to:
   1. Represent MGC on all Greek Week planning activities, meeting, and communication with Greek Week Coordinator(s).
   2. Ensure a positive contribution and participation in Greek Week.
   3. Communicate all appropriate information to the Executive Board and chapters.

Section VI: Webmaster
A. Webmaster is recognized as a committee of one. It shall be the duty of the Webmaster to:
1. Maintain an updated, accurate and functional MGC web site.

Section VII: Historian
   A. Historian is recognized as a committee of one. It shall be the duty of the Historian to:
      1. Keep all historical documents.
      2. Preserve memorabilia.
      3. Provide an annual report containing roster information, memorabilia, photographs, artifacts, and other documents to the University Historian for the University Archives.

Section VIII: Ad Hoc
   A. Committees other than those outlined in the By-Laws can be created as deemed necessary by the Executive Board.

ARTICLE III- EVENTS

Section I: Scheduling Policy
   A. The MGC shall keep an official calendar of events highlighting all MGC Full Member Organization events.
   B. Events must be submitted to the MGC Secretary at the assigned deadline in order to be approved on the MGC calendar.
   C. In the case that two or more organizations seek to have their events at the same time, both organizations shall meet with and come to an agreement.
   D. Organizations may propose changes to the MGC calendar at any Executive Board Meeting, subject to time-date availability.
      All organizations hosting major events must notify your CSE Advisor with a minimum of two (2) weeks before the event to ensure proper planning techniques.