Article VI - Recruitment Policy

Section I - Eligibility of Potential New Members

An individual interested in being recruited by a member fraternity must meet the following minimum criteria:
A. Have a minimum cumulative GPA of 2.50;
B. Have successfully earned a minimum of 12 credit hours at The George Washington University after high school graduation or transferred to The George Washington University with a minimum of 12 credit hours from another accredited college or university.

Section II - Opportunities for Recruitment

Any individual who meet the eligibility requirements may be recruited by a fraternity as a part of a year-round informal recruitment program. These programs may occur at any time after the start of fall classes but prior to (fall/spring) semester finals during the academic year, and may be subsidized by the IFC contingent upon the budget constraints and policies of the Interfraternity Council. Additionally, the Interfraternity Council will host a “Formal Recruitment” process at the beginning of each spring semester, with its duration and details to be determined by the President of the Interfraternity Council and Vice President of Recruitment based on the needs of the community.

Section III - Formal Recruitment Process, General

The formal recruitment process shall abide by the following regulations and restrictions:
A. Recruitment dates will be set by the Executive Council, and will be announced no less than two months in advance of the first scheduled formal recruitment event;
B. Recruitment events on those dates must occur between the hours of 7:00 p.m. and 10:00 p.m. Eastern Time;
C. Each chapter will be allotted the same number of days to host recruitment events;
D. No chapter shall host a recruitment event that prohibits potential new members from arriving or leaving in such a way that they will be unable to attend the recruitment event of another fraternity;
E. Prior to the beginning of formal recruitment, the chapter’s full schedule must be submitted to the Vice President of Recruitment;
F. Late submission of recruitment schedules may result in a chapter’s exclusion from any promotional materials, informational posts, or other promotional efforts of the Executive Council;
G. All chapters during formal recruitment will be required to submit a list of PNMs invited back for each night of rush via the standard online platform by a time set by the Vice President of Recruitment;
H. No potential new member shall be authorized to receive a bid at the end of the recruitment process without having previously registered his participation in formal recruitment with the Interfraternity Council through whichever platform the Executive Council establishes as such.
Section IV - Formal Recruitment Process, Bids

A. All chapters during formal recruitment must issue bids electronically via the standard online platform. Chapters will also be permitted to deliver bids in person or any method at the chapter’s discretion as long as an electronic bid is concurrently issued through the standard online platform.
B. No bids shall be extended in any form before 23:59:59 the final day of recruitment.
C. All chapters during formal recruitment will be required to submit a list of individuals who have accepted their bid offers via the standard online platform by a time set by the Vice President of Recruitment.
D. The potential new member or new member shall reserve the right to dissociate from the recruitment or the new member process of any member fraternity at any time and may accept a bid from another member fraternity at any time following that disassociation.

Section V - Year-Round Informal Recruitment Process, General

The year-round informal recruitment process of any given member fraternity shall abide by the following regulations and restrictions:
A. Chapters seeking to host formal recruitment events (events that are advertised to the greater George Washington University via marketing paraphernalia and/or social media) throughout the year must submit these events for approval to the Vice President of Recruitment at least six (6) business days before the event will take place;
B. Chapters must disclose the date, time, event description and open/invite nature of the event as a part of the approval process;
C. Approval of these recruitment events will be granted at the discretion of the Vice President of Recruitment in consultation with the President of the Interfraternity Council and the Interfraternity Council Advisor;
D. Chapters will be allowed to hold any number of recruitment events as long as they are registered and approved through the aforementioned process.

Section VI - Year-Round Informal Recruitment Process, Bids

A. Chapters must submit a list of all potential new members (Full Name, GWID and GWU Email) for recruitment verification to the Greek Life Office prior to issuing a bid to join the fraternity. Once a report confirms eligibility the chapter may then extend a bid to join.
B. Chapters must report the acceptance of a bid within twenty-four (24) hours of its occurrence to the Vice President of Recruitment via email.
C. Chapters who submit names of individuals who fail to meet the IFC minimum cumulative GPA and/or 12 credit requirement upon review by the Greek Life Office will be notified of the specific individual(s) ineligibility.
D. All ineligible individuals will be prohibited from being extended a bid/invitation to join the fraternity and subsequently prohibited from association in/as part of a chapter’s new member/candidate education program.
E. Chapters shall only initiate potential new member who have met the eligibility requirements.
F. The potential new member or new member shall reserve the right to dissociate from the recruitment or the new member process of any member fraternity at any time and may accept a bid from another member fraternity at any time following that disassociation.

G. The Bid Report should be structured as such:

Subject of Email: New Bid for [XXX] Fraternity
Body of Email:

Full Name:
Phone:
Email:
GW ID:
Date of Bid Extension:
Date of Bid Acceptance:

Section VII - Recruitment Regulations, General

Any recruitment process, whether formal or informal, being conducted by a member fraternity shall abide by the following guidelines:

A. Any chapter event during the designated recruitment period where PNMs are present shall be “dry,” meaning no alcoholic beverages or any other controlled substances may be present or offered to any PNM and no active member, alumni or guest may be under the influence of alcohol or any other controlled substance during the event;

B. The use of alcohol and drug paraphernalia is also prohibited when distributing recruitment promotional items;

C. And promotional activity taking place within a residence hall must comply by any and all additional standards and/or registration requirements as established by The George Washington University;

D. Defacing, covering up, tearing down or any other action taken against a recruitment advertisement posted by another member fraternity without explicit authorization by that organization or the Interfraternity Council is strictly prohibited and said chapter will be referred to the Vice President of Judicial Affairs for possible judicial action;

E. Any officer of the Executive Council will be permitted to enter and observe any recruitment event at the discretion of that officer;

F. No chapter will be permitted to advertise on commercial property without the approval of the Executive Council and Interfraternity Council Advisor;

G. No chapter shall host a recruitment event that involves the exhibitionism or exploitation of women, and no woman shall participate in or attend a fraternity’s recruitment event;

H. Any member fraternity or any active member thereof is permitted to require a potential new member to disclose any prior affiliation with any member fraternity recognized by the Interfraternity Council or unrecognized chapter, and they will be permitted to deny membership to any student who is found with prior affiliation to any other fraternity, recognized or otherwise.

Section VIII - Failure to Comply

Any individual or Member Fraternity that believes it has observed a violation of any aforementioned rule shall make a formal complaint the President of the Interfraternity Council, Vice President of Judicial
Affairs and/or the Vice President of Recruitment in writing. Failure to comply with this policy shall result in the Member Fraternity being referred to the Vice President of Judicial Affairs for possible judicial action.